



## **Job Description – Paraprofessional**

### **Description**

Saint Francis Christian School is a vibrant and growing school that is seeking a paraprofessional for assistance in classrooms. The primary role of the paraprofessional is to provide support for a student or group of students in a variety of classroom settings throughout their school day.

### **Background**

SFCS is a ministry of First Baptist Church of St. Francis. We teach all subjects from a biblical perspective with the purpose of equipping students to live a God-honoring life in our current culture. We are dedicated to partnering with parents in the pursuit of academic excellence, artistic expression, athletic distinction, and personal maturity of each student while growing in knowledge and wisdom through God's truth and abundant grace. SFCS claims three core values that guide our daily actions and long-term aspirations.

#### **TRUTH**

Truth is absolute. Truth is given by God through His written Word. The Bible's authority and sufficiency regulates the purpose, content and conduct of SFCS. II Tim 3:15-17

#### **GROWTH**

Growth must be cultivated. SFCS cultivates the maturity of the entire student, equipping them for maximum effectiveness in living out the great commission. II Pet 1:5-8, Phil 3:12-15

#### **PARTNERSHIP**

Partnership is foundational and profitable. The church's mission is designed to operate in the context of community. SFCS functions to aid the church, parents, and students in fulfilling their unique call from God. Phil 1:27

### **Qualifications**

- Hold a genuine and growing relationship with God
- Possess a High School diploma (or equivalent). A 2-year degree or additional coursework in child development and/or experience in working with children/young adults is preferred.
- Demonstrate desire to work with students
- Assist with teaching subject(s) from a biblical worldview
- Exhibit superior interpersonal relationship skills with students, peers, and leadership
- Possess strong oral communication skills
- Demonstrate commitment to Christian education and discipleship of students

## **Primary Responsibilities**

### Instructional:

- Opportunities to help plan small group activities and teaching time
- Assist with lessons that connect biblical principles to concepts about God's word
- Help engage with a variety of teaching strategies to match the learning styles of the students
- Help with varied assessment techniques to measure students' learning

### Student Relations:

- Further a climate of love and care
- Define responsible Christian behavior for students, including guidelines and consequences for good and bad behavior in the classroom
- Help students learn self-discipline through appropriate encouragement, correction, chastening, and discipleship
- Assist with organized learning opportunities that helps students support and learn from each other

### Professional Growth

- Take responsibility for all assigned tasks related to students, classroom, and school involvement
- Work constructively with colleagues and administration by contributing ideas and listening to the ideas of others
- Articulate in writing and speaking how your Christian faith integrates with your teaching

### Community Relations

- Communicate regularly with teachers regarding students and classroom activities
- Celebrate Christian education in the broader community
- Participate actively in the church community
- Model love for Christ and students beyond the school day and campus

## **Summary**

The leadership of SFCS is earnestly praying for a qualified paraprofessional to partner with in ministry to students and parents. Please indicate your interest by emailing the Administrator, Pastor Bernie Boldt, [bboldt@sfcspatriots.com](mailto:bboldt@sfcspatriots.com) or by calling 507-460-0116.